

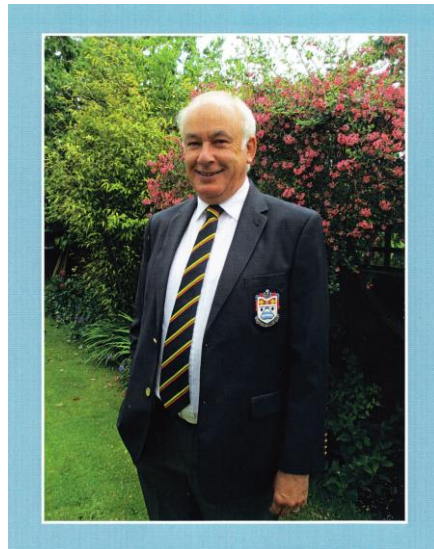
WAX MATTERS

In this Issue:

- A Tribute to Dave Morson
- CMF Training
- Thank You Phil
- Long Service Awards
- New Appointments
- Company Developments
- Future Events

A Tribute to Dave Morson

It was with sadness we learnt that Dave Morson passed away on 6 February 2019 and the Company sent our sincere condolences to Dave's family. His funeral was held at The Heart of England Crematorium, Nuneaton on 1 March 2019.



Dave worked for Blayson for over 25 years in various capacities, the last one being Executive Director. It was always a pleasure to work with Dave during his time with Blayson, he was such an honest and dedicated employee and contributed greatly to

the success of the Company. He was so well respected within the investment casting industry.

Although Dave left Blayson in 2018 for a new role at MPI Systems Inc developing their European organisation, he left Blayson on very good terms and was always considered a good friend and colleague and he will be sadly missed.

CMF Investment Casting Training

30 delegates attended the latest Investment Casting short course organised by the Cast Metals Federation 26 – 27 February 2019 at Woodland Grange Conference Centre, Leamington Spa. The attendees, who ranged from new recruits and apprentices to more experienced technicians, were able to hear from leading industry experts and international suppliers.

The presentations covered the full process from wax selection and control, through shell quality and testing, via metal feedstock and metal vacuum melting, through to wax removal, as well as the use of additive technologies and a discussion around future developments and opportunities for the sector. Keith Batchelor, Operations Director at Blayson presented the paper covering wax aspects.

Thank You Phil

Phil Hancock left the Company on 31 December 2018 after 14 years of service, for a new role within the investment casting industry. During his time at Blayson, Phil made a major contribution on many

technical and R & D aspects within the Company and developed some excellent relationships within the industry. The Company would like to thank Phil for all his efforts and wish him well in his new position.

Long Service Awards

The Company is proud of its numerous long-standing employees and the contribution that they have made to the success of Blayson over the years. Some notable recent long service achievements include –

- Tim Almond – 10 years
- Keith Batchelor – 30 years
- Kevin Burrows – 10 years
- Gabor Burunkai – 5 years
- Vidmantas Rakstelis – 10 years
- Peter Spice – 10 years
- Jim Wilson – 20 years

New Appointments

Blayson have recently taken the opportunity to review the company structure and have decided to make several promotions of highly valued staff.



Kevin Heard has been promoted to Technical Sales Manager, Kevin Burrows promoted to Technical and Quality Manager and Marzena Tkaczyk promoted to Technical and Quality Coordinator. These promotions emphasise the Blayson ethos of building for the future and promoting from within.

New Pelletiser at Blayson Japan

In January 2019 and as part of Blayson's ongoing investment in plant and equipment, a new pelletiser was installed at the Blayson Japan Co Ltd plant in Togane, Chiba Japan.



Sho Ishida of Blayson Japan stated that this was an excellent step forward for the Company. Imminent further investments at the Blayson Japan plant will include automatic bagging equipment and a new wax filtration system.

New Boiler System at Blayson Cambridge

A new boiler system was installed at Cambridge in December 2018. The system has contributed to greater efficiency and increased heating capacity. This installation forms part of the Blayson continuous process improvement programme.



Expansion of Blayson Warehousing Facility

An adjacent warehousing unit has been acquired by Blayson expanding the total facility at Cambridge. Matthew Williams, Business Development Director announced this was an excellent opportunity for the Company to consolidate all operations on one complete site.



Future Events

ICI Spring Management Meeting

5 – 8 May 2019
Rio Grande, Puerto Rico

EICF Technical Workshop

20 – 22 May 2019
Helsinki, Finland

ICI 66th Technical Conference

27 – 30 October 2019
St Louis, USA

CFA 16th IC Conference

19 – 22 November 2019
Wuxi, China

JFS and TFS 10th ISIC

13 – 15 November 2019
Taiwan

15th World IC Conference

18 – 21 October 2020
Disneyland Hotel, Anaheim, California, USA