

Wax Matters

In this Issue:

- EICF Conference Bregenz
- Thank You John!
- New Employee
- Long Service Awards
- Soluble Wax Testing
- Blayson Japan UK visit
- HR Audit Gold Status
- Raw Material Prices
- Future Events

EICF Conference – Bregenz, May 2023



The 30th EICF Conference was held at Festspielhaus in Bregenz, Austria from 7-10 May 2023. Blayson were represented by Keith Batchelor and Kevin Heard; both were pleased to be kept busy on the Blayson booth meeting many of the attendees. On the final day of the conference there was an industry visit to Feinguss Blank – a very interesting tour of the company was well received.



Thank You John!

On Friday 30 March the staff of Blayson Cambridge gathered for a presentation and buffet lunch to mark the retirement of John Elbrow from the Company after 12 years' service. Ron Williams, Chairman of The Blayson Group Ltd, thanked John for his excellent contribution and service to the Company and highlighted how well respected and popular John had been with both his fellow employees and colleagues.



Employees and the Company contributed to a retirement gift of an electric golf trolley for John, and this was presented to John by Keith Batchelor. We all wish John a long and happy retirement and many miles on the golf course.

New Employee – Claire Hromek



Claire joined the company recently in the position of Sales Office Coordinator and is providing excellent support to the sales team. We wish Claire every success in this new role.

Long Service Awards



We thank Tim Almond who has completed 25 years' service with the Company. Tim has always worked in the main factory on production and his current role is Shift Supervisor.



We thank Gabor Burunkai who has completed 10 years' service with Blayson. Gabor currently works in the Technical Centre at Cambridge as Quality Supervisor.

Soluble Wax Testing

Many Blayson Customers use water soluble wax materials to form difficult internal shapes within wax patterns. The water-soluble wax materials are themselves formed into the required core shape and then inserted into the main wax pattern tool. Pattern wax is then injected around the core. The injected wax pattern with the soluble core, now must have the core removed and this process involves the use of a water/acid mix to help with the removal of the water-soluble core. This process is now being reviewed at the Blayson

Technical Centre to help improve and increase efficiency of the core removal process. The review is investigating:

- water/acid blends to dissolve the water-soluble wax
- agitation and temperature of the leaching solution
- the controls needed to ensure the maximum efficiency of the water/acid mix used in this process
- products available to improve the removal rate of the soluble wax formulations in the water/acid mix.

We aim to update these findings in the coming months.

Blayson Japan: Visit to Cambridge

For the first time since the Covid pandemic Sho Ishida, President of Blayson Japan was able to visit the Cambridge UK Facility in March 2023.



Gavin Williams CEO of The Blayson Group Ltd said it was a pleasure to meet in person again with Sho and discuss many business matters. It was also an opportunity for Sho to catch up with Dave Bond, Technical Director and the Technical Centre staff to discuss the latest technical projects at both the UK and Japan sites. The Technical Centres in both Cambridge and Chiba have

always worked closely together and to once again to meet face to face was a positive step forward. Sho Ishida is a member of the JFS organising committee for the 2025 Kobe World Conference and although it is still two years away, it was good to hear about the progress of this prestigious event.

HR Audit Gold Status



We are pleased to report for the second year running Blayson have been awarded Gold Status for Employment Law by auditors Stallard Kane. As mentioned last year, this award is an excellent achievement for the company and we appreciate the hard work Gary Stewart has contributed to this.

Raw Material Prices

Raw Material prices have begun to show some signs of stabilising, but it is still difficult to ascertain whether this trend will continue. Energy costs remain extremely high. Gavin Williams CEO has commented that we hope to see some reduction in these energy prices as we move forward.

Future Events

ICI Technical Conference & Expo
Pittsburgh, USA
13-16 August 2023

EICF International Conference
Naples, Italy
12-15 May 2024