

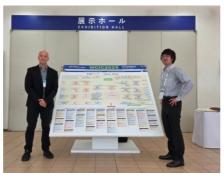


#### In this Issue:

- World Conference in Kobe
- Blayson Technical Manager
- EICF 33<sup>rd</sup> International
   Conference & Exhibition
- Successful HR & H&S Audits
- Long Service Awards
- ISO Audit
- Future Events

# WCIC Kobe, Japan September 2025

The 16<sup>th</sup> World Conference on Investment Casting took place at the Convention Center in Kobe, Japan from 7-10 September 2025.



Blayson were represented by Gavin Williams, CEO The Blayson Group Ltd, and Sho Ishida, President Blayson Japan Co. Ltd who were both pleased to welcome numerous delegates to the Blayson booth during the Exhibition.

In addition, Gavin Williams gave a presentation on "Investment Casting Wax Through Time" and Sho Ishida gave a presentation on the Japanese market. Both presentations are available on the Blayson Website.

# Recent Appointment – Technical Manager

We are pleased to welcome Dr Nicolò Ferri to the Technical Team at Blayson Cambridge, in the role of Technical and Quality Manager.

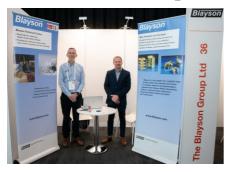


Nico has a PhD in chemistry from Liverpool University and his previous work experience in surface coating and polymer chemistry will be of great value to the numerous Blayson technical projects, in addition to Research & Development within the Company.

Nico has settled well into his new role and looks forward to working with customers, staff and the industry on the many future projects Blayson has planned. Dave Bond, Technical Director, together with the other Blayson Board members, are excited with the appointment of Nico and by the experience he can bring to the Technical Team at Blayson.



## EICF Liverpool Conference & Expo



The 33<sup>rd</sup> EICF International Conference and Exhibition was held in Liverpool, UK from 5 to 8 2025. Blayson May were represented by Gavin Starr. Operations Director, and Kevin Heard, Technical Sales Manager. The Exhibition was an excellent opportunity for discussion with numerous delegates attending the conference.

## Blayson Achieve Gold HR & H&S



Following successful Audits in Human Resources and Health and Safety, we are pleased to report that Blayson has been awarded Gold Status for both. This is an excellent achievement – special thanks go to Stacy Courtnell, Blayson HR/H&S Coordinator for all her hard work.

### Blayson Long Service Awards



Ferhat Boufertella – 20 Years

Blayson thank Ferhat Boufertella who recently completed 20 years' service with the company. Ferhat has spent the majority of his time at Blayson working in the Wax Injection facility, with his latest role being Injection Room Supervisor. He has been an integral part of the production team within Blayson Cambridge.



Piotr Tomczak – 10 Years

Blayson thank Piotr Tomczak who has completed 10 years' service with the company. Piotr is currently working in the Factory at Blayson Cambridge as Shift Supervisor.

#### ISO:9001:2015 Audit

The ISO: 9001: 2015 annual surveillance audit took place in July 2025 and we are pleased to report that it was completed successfully.

CERTIFIED ISO 9001



The audit report noted that there were no issues regarding the ISO system Blayson have in place. There were no major or minor non-conformances, or any need to make improvements within the system. Nico current Blayson Technical Manager, commented, "The Company are very pleased with this result but will continue to implement any improvements to benefit our customers, our products and our employees."

#### **Future Events**

EICF 34<sup>th</sup> International Conference & Exhibition

Seville, Spain 10-12 May 2026

ICI 73<sup>rd</sup> Technical Conference & Exposition

Grand Rapids, Michigan 25-28 October 2026

This and all historical editions of Wax Matters are available to download via www.blayson.com