

Wax Matters

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In addition, Blayson had a booth at the conference exhibition and were pleased to receive many delegates at the booth.

Blayson Achieve Gold HR and H&S

We are pleased to report that for the second consecutive year, the company has been awarded gold status in both Human Resources and Health & Safety following successful audits in both. This is an excellent achievement again with great thanks to Stacy Courtneil Blayson HR/H&S Coordinator for her dedication.

34th EICF Conference Seville – May 2026

The 34th EICF International Conference and Exhibition was held from 10 to 13 May 2026 at the Seville International Convention Center in Seville, Spain.



Dr Nicolò Ferri, Blayson Technical and Quality Manager made a presentation entitled “Research and Development on the Modification of Pattern Wax Surface Hydrophilicity” which was well received. Details of Dr Ferri’s presentation are available on the Blayson website.



Stacy was also nominated and shortlisted for Health and Safety Administrator of the Year at the “Women in Safety and Health (WISH) Awards”

Long Service Awards Kevin Heard, 10 Years



In October 2026 Kevin Heard, Technical Sales Manager, completed 10 years' service with the company. Blayson thanks Kevin for his continued service and his dedication to representing the company in the UK and overseas. His knowledge of the investment casting industry is invaluable.

Brian Backshall, 40 Years



In September 2026 Brian Backshall completed 40 years' service with Blayson. The company congratulates and thanks Brian on this remarkable achievement. A celebration for Brian was held at the Blayson Cambridge facility which all staff attended. In addition, Brian was interviewed to comment on his time with the company during the last 40 years. Please see the final page for a summary of Brian's

thoughts on his 40 years with Blayson, together with some photos of his celebration.

ISO:9001:2015 Audit



In September 2026 the annual surveillance audit took place. We are very pleased to report that once again it was completed successfully. The Blayson Technical team were very pleased with the result and will continue to carry out any improvements to benefit our customers, products and our employees.

Blayson Japan and UK Technical Meeting

The technical staff of Blayson Olefines and Blayson Japan recently met to discuss various technical matters affecting both companies and the industry in general. Topics covered included the latest formulation, general global trending of raw materials, supply chain and combined efforts to deliver the best quality waxes to their customers. New developments from each centre were also addressed, alongside interesting technical challenges found recently due to rises in prices, material availability, and supply. The discussions also focused on long term material availability, strategy, and future global trends in the investment casting world. This sharing of knowledge is valuable to the Blayson Group going forward in its ongoing objective to maintain its leading role in developing wax

technology for the investment casting industry worldwide.

EICF Manufacturing Course Brno

The fourth EICF Investment Casting Manufacturing Technology course was held at the Faculty of Mechanical Engineering at Brno University, Czech Republic in September 2026. Blayson was represented by Nico Ferri and Milan Horacek. The industry was well represented at the course which involved lectures and practical experience on computer modelling, wax, tree assembly, shelling and cores, equipment. Visits took place to Alucast, MCAE and Lanik.



Future Events

**ICI 73rd Technical
Conference & Exposition**
Grand Rapids, Michigan
25-28 October 2026

**EICF 35th International
Conference & Exhibition**
Dresden, Germany
17-20 May 2027

This and all historical editions of Wax Matters are available to download via www.blayson.com

Interview:



Brian Backshall 40 year long service award

How did your employment with Blayson come about?

In 1986 I was recommended by a friend who worked for Blayson to contact the company about a vacancy. After attending for interview, I was happy to be offered a position in the factory to start immediately.

What can you remember from the early days with Blayson?

My first role was working on the pelletiser machine on the factory floor and later moved to the tank loading area. The early days were really good and I settled in quickly. I was very happy to be offered a promotion to the processing area. This made me feel that I had been recognised for my hard work.

How have things changed at Blayson over the last 40 years?

The company has changed a lot over the past 40 years since I first started. One of the biggest differences I have experienced is in the earlier days, wax was transferred from one operation to another with rubber hoses. Now heated metal pipework is plumbed in, making the operation much smoother. In the early days at Blayson, I knew everyone I worked with, as most employees lived in the local village of Waterbeach. Over the years numerous colleagues gradually left or retired, and new employees travelled from further afield.

Do you have any favourite memories of your employment at Blayson to date?

One of my proudest moments working for the company was when I was promoted to supervisor. I was offered a job as supervisor of the new water-soluble wax unit. Beforehand this was made off-site however the Directors needed someone they could trust to oversee the production in this unit. It was a great confidence boost to be appointed and really made me feel appreciated.

What does reaching this 40-year milestone mean to you?

When I first started at Blayson, I never would have imagined I would still be here 40 years later. I feel really proud to have reached this milestone.

